

PERSONAL INFORMATION

Roxana Marin

-  Bucharest (Romania)
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STUDIES APPLIED FOR

Doctoral Candidate English Literature

WORK EXPERIENCE

20/08/1993–Present

Teacher

National Bilingual College George Cosbuc, Bucharest (Romania)

- Course design and implementation: general and exam-prep English, academic writing, gender studies, human rights, culture and civilization
- Recruitment and coaching for debate and public speaking clubs; co-host local, regional and national competitions/events with the national debate association ARDOR and the English Speaking Union
- Study abroad counseling for junior and senior students in high school. Liaising between students and a variety of UCAS and other agents in Romania
- Diversity counselor and youth organizer for community involvement

15/05/2015–Present

Social Return of Investment Senior Officer

MozaiQ Association, Bucharest (Romania)

Program design & management:

Unicorns-at-Work, first Igbtqia+ job fair and diversity and inclusion HR conference in Romania.

Trans community organizing and support: career counseling, assistance with employment-seeking process and on-the-job challenges

Liaising with partner companies; IBM Romania, Amber Studio, OPEN/Oracle Romania, IKEA, Glamazon/Amazon.

15/06/1994–20/05/2019

International Teaching/Training Experience

Various

- GenderDoc, Chisinau, Moldova, 2018. Training and coaching the 6 speakers at Chisinau Pride 2019 Public Speaking event.
- West Wilkes High School, North Carolina, Fall 2013 Literature and world culture to 11th grade American students, as a Fulbright fellow.
- El Centro Britanico, Santiago de Compostela, Spain 2010-2011. Teach English as a Foreign Language to adults and teenagers for both semesters of the academic year as well as during the summer school of 2011.
- IDEA International Debate Association - Decemko, Turkey. Intensive training and coaching of 100+ young people from 30+ different countries, debaters with a very strong interest in environmental advocacy. I was part of an international team of 8 environmental scientists and debate coaches, coordinated by IDEA.
- Intercultural and Language Senior Trainer 1994-2008. Peace Corps, Washington DC and Bucharest. Recruited, trained and supervised a language and culture training staff of up to 20 trainers during a 10-week intensive course for American volunteers, 2 times/year. The program was designed to equip American volunteers with intermediate Romanian and a general understanding of Romanian cultural values, education system and social services system.

01/01/2004–31/12/2018

Consultant

Various

- UNICEF Romania, Curriculum and Training Design Consultant, 2014-2018: *"Involving the community in reducing violence against children."* Project aim: equipping the professional network of social workers, health mediators, community nurses, educators etc. in 32 urban and rural communities to recognize and address the phenomenon of violence against children. I designed and delivered training instruments and events for 80 professionals; authored a positive discipline parenting guide. *"Deterring debut of preteens' alcohol consumption."* (2016-2018): designed and delivered training instruments and events for 250 professionals: social workers, psychologists, youth workers. Inputted UNICEF's strategy to deter said phenomenon.
- Population Services International, Program Design Consultant 2006-2018: Assessed POL training curriculum and methods provided by PSI Russia, made all necessary changes; recruited, trained and assessed trainers' performance and overall impact on trainees, through observation, focus group discussions, in-depth interviews. Lead consultant on PSI-UNICEF projects (see above).
- Romani CRISS, Youth Is Tolerance Coordinator, 2013-2015. An antidiscrimination youth club with an intersectional focus: gender and race, religion and race, gender and religion. Activities: peer trainings, Roma Pride Day, forum theatre, developing media instruments (short films, online campaigns). I coordinated all activities, liaised with several school principals in Bucharest and with sister-clubs in Hungary, Greece and Bulgaria.
- Policy Center for Roma and Minorities, Community Organizing and Training Consultant, 2012-2013: *"Education for Change"* was a community organizing project in Ferentari, Bucharest. My role was to design+deliver all training activities for young people and parents, supervise all house rehabilitation operations and support community members and project team to achieve change. *"Nonformal education against discrimination"* was a cooperation between PCRM and ARDOR, aimed at reducing racism and promoting respect and dialogue through debate and street dance. My role was to design and deliver all training instruments (guide, workshops) for targeted participants: teachers, teaching aides, debaters and street dancers.
- Concordia Foundation, Romania, Curriculum and Instruction Program Design, 2008: Rebuilding the social and learning skills of formerly homeless teenagers, some challenged by substance abuse difficulties. Year-round teacher training, counseling and support for staff and residents, personal development and life skills development for teenagers. Concordia Foundation is an Austrian-based network with branches in Romania and Moldova.
- ARDOR, Program Design Consultant, Associate Trainer, 2007-Present. Consulting and training services in projects that aimed at building and consolidating a national network of teachers who use methods of education in a range of alternatives to formal education, to enhance the students' potential to communicate effectively in different setups, from debate and public speaking to community involvement and advocacy.
- Doctors of the World, Advocacy Training and Health Advocacy Consultant, 2004-2005. Designed and implemented DOW's Peer Health Educators program, facilitating access to health services for low-income/ Roma TB patients. Designed and implemented advocacy component of Roma Peer Health Educators and Roma Health Mediators' training in Neamt county.

EDUCATION AND TRAINING

01/10/2016–15/02/2019

Master's Degree

UNESCO Chair, University of Bucharest, Bucharest (Romania)

Intercultural Management.

01/10/1988–31/07/1993

Bachelor's Degree

University of Bucharest

English-Romanian.

15/08/2004–15/09/2004

CELTA

International House Seville

International Qualification for Teaching English as a Foreign Language to Adults.

PERSONAL SKILLS

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
IELTS 8.5					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages - Self-assessment grid

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Digital skills - Self-assessment grid

ADDITIONAL INFORMATION

Workshops and Courses
Delivered

- Gender Diversity 101, on behalf of MozaiQ association, project TRANScendent, summer 2019 & spring 2020, Oracle Romania and Bucharest Community Foundation
- Dealing with Own Prejudice, a 2-day workshop commissioned by Community Support Foundation, 2002, Bacau; ALEG, 2006, Sibiu; FCB, 2020, Bucharest
- Community involvement and grassroots project management trainings in Constanta, Sibiu, Brasov and Timisoara, on behalf of MozaiQ association, project InterCity 2018-ongoing
- Project management training with Girl Up founding members, Bucharest, December 2018
- Gender diversity 101, on behalf of Accept, with 250 school counselors and psychologists in Bucharest, 2014
- Preventing alcohol consumption debut in pre-teens, on behalf of PSI-UNICEF, Covasna, 2017
- Involving the community in reducing violence against children, a 3-day training and simulation of parenting workshops with 250 social services professionals employed by UNICEF, 2014
- Equipping teachers with debate coaching and management skills, a training commissioned by the Ministry of Education to ARDOR for the nation-wide project "Tinerii Dezbat", 2011 and 2012
- Nonformal education methods applicable in the formal system, a workshop delivered to teachers from 10 Bucharest public schools, on behalf of PCRM and ARDOR, December 2011
- Using Forum Theatre to Raise Gender Awareness, ALEG, Sibiu, 2010
- Combining formal and nonformal education to reintegrate young people with a history of abuse, a 3-month training and supervision program for Concordia educators, 2009
- Deconstructing gender stereotypes in TV productions, a street workshop commissioned by H.arta, 2009, Timisoara
- Diversity in the Public Space, a 2-day street workshop commissioned by h.arta, 2008
- Training of Trainers for civil servants, on behalf of Transparency International Romania, 2007
- Rethinking Mission Statement & Goals, a 2-day workshop commissioned by the Foundation for Civil Society Development board after the EU passed responsibility for managing EU funding from FDSC to the Romanian government, 2003
- Corruption is a bottom-up wave that you control, a grassroots mobilization workshop initiated and supported by grassroots group AICI, 1999-2002, Bucharest. Bacau, Targu Jiu, Sibiu.

Publications

- Literary translations: Nemira, Rao, Polirom, collective artistic projects (plays etc) (1991-2010)

- Speak Out, 11th grade English coursebook, Corint Publishing House, 2006
- Speak Up, 12th grade English coursebooks, Corint Publishing House, 2007
- An Employers' Guide to Trans-Inclusion and Gender Diversity Management, MozaiQ 2019
- Exploring Experiences of Transgender Identity Development in Romania, Journal of Gender and Feminist Studies Analize, ISSN 2344-2352
- No, I Do – on gay marriage in Romania, Scena9, winter 2015
- Three million signatures - in the foremath of the Constitution referendum, idem, spring 2016
- Re-humanizing education, published by the Center for Juridical Resources on www.educatiefaradiscriminare.ro, summer 2016
- The pitfalls of competitiveness in education, published by Quantic Association on www.ideenetwork.blogspot.ro, spring 2016
- Terre et Impera – on the effectiveness of teacher training programs for combating racism and homophobia, idem, summer 2016
- Positive discipline parenting guide ISBN 978-606-8344-16-4 – commissioned by UNICEF Romania and Population Services International, this project integrated national level research on violence and abuse, fall 2017
- Give it to me, baby: Despre exotizarea femeilor roma/On the exoticization of Roma Women, Cutra 1, Dec 2018
- On Power in the Public System of Education, in the collective volume Feminisme, editura Tranzit, 2019, ISBN: 978-606-94455-4-9
- Reclaiming decolonization - reflecting on National Reconciliation in Canada, Cutra 3, Sep 2020
- Looking at religion vs faith through the gender binary glass, Queer collection/Hecate, Sep 2020

Research Projects

- Culture versus state policy in Canada, Ottawa and Montreal, Mar 2020

This was a field research supported by the Embassy of Canada in Romania, documenting practices of equity and national reconciliation for indigenous First Nations. My research partners are nonprofit and academic professionals. This was a contact visit for a 2021 national research project we will carry out jointly in Romania.

- Open Society Institute, New York/USA, Bucharest and Piatra Neamt/Romania, 2005

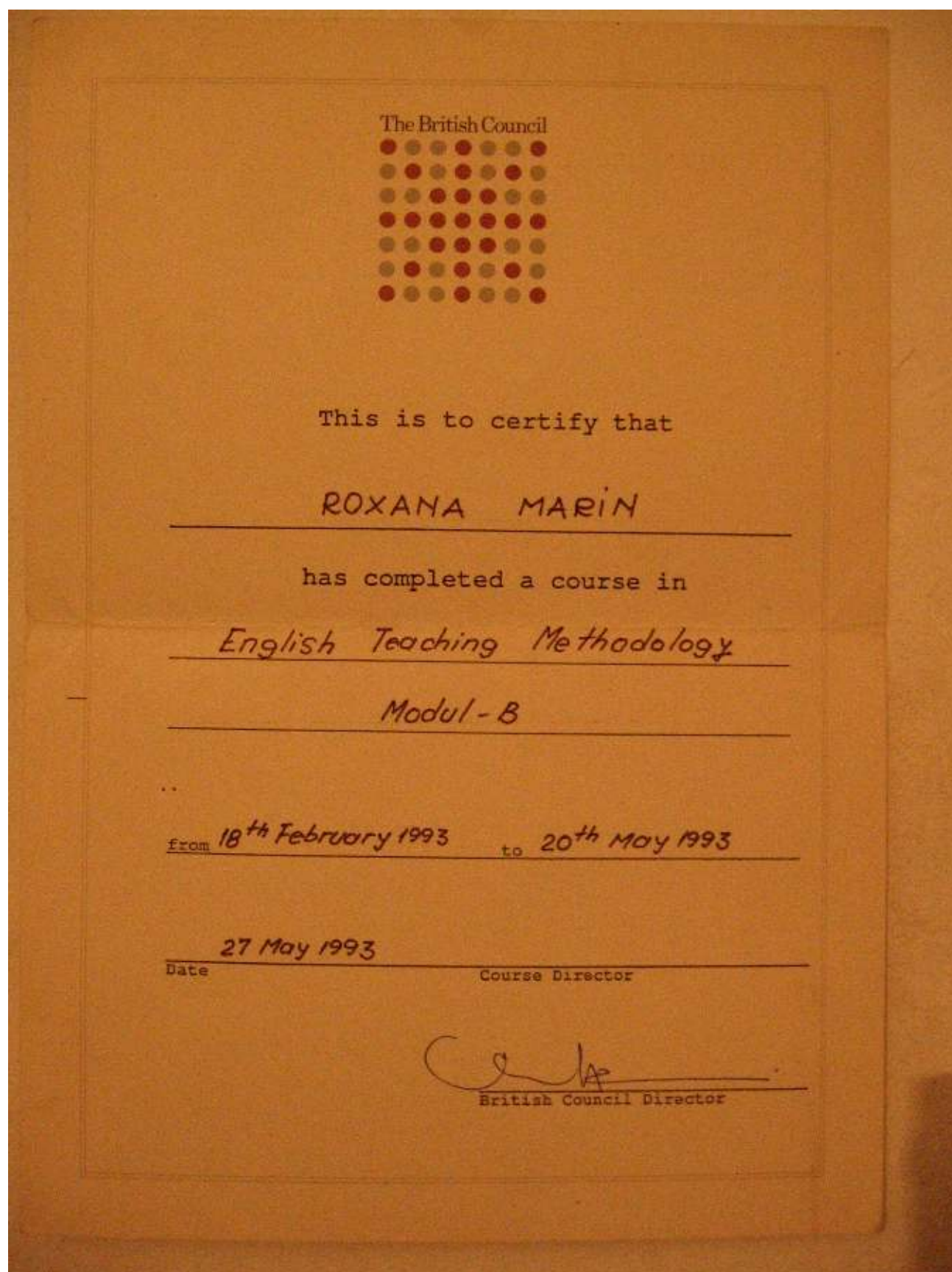
In-country team leader for multi-country Roma/Gypsy health mediator study. As a research consultant to project coordinator Martha Schaaf, I led focus groups with Roma/Gypsy Health Mediators and RHM clients in Bucharest and Piatra Neamt, organized and attended stakeholder interviews, contributed to methodology and final report development.

- Gender actions and reactions, UNESCO Intercultural and Inter-religious Dialogue Chair, 2019

This study of gender-related beliefs in Romania culture crosses disciplines such as sociology, anthropology, cultural studies, literature.

ATTACHMENTS

- Roxana Marin British Council Certificate.JPG
- Roxana Marin Dept of State International Visitor.JPG
- Roxana Marin English diploma page 1.JPG
- Roxana Marin English diploma page 2.JPG
- Roxana Marin University of Edinburgh Certificate.JPG
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ROMANIA
MINISTRY OF EDUCATION
THE UNIVERSITY OF BUCHAREST
THE FACULTY OF FOREIGN LANGUAGES AND LITERATURES

DIPLOMA

Following the decision of the Committee for the diploma
examination in the session of JUNE, 1993,

MARIN T. ROXANA RODICA

born in the year 1968, on June 4, in Bucharest, has obtained the

BACHELOR'S DIPLOMA

in the profile: PHILOLOGY, specialization: ENGLISH-ROMANIAN,

with the mark of 9 (nine) at the diploma examination.

RECTOR,

XXX

DEAN,

XXX

SECRETARY IN CHIEF,

XXX

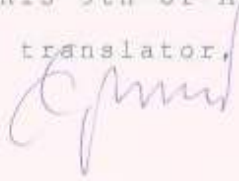
NR. 322 - 11/17/1994

SIGNATURE OF THE GRADUATE: XXX

Roxana Marin English diploma page 2.JPG

I, the undersigned CHIRA LAZAROIU, a
licensed translator with no. 389, hereby
certify this translation to be true to the
original document in Romanian language,
which was vided by me, this 9th of August,
1997.

Licensed translator,



CHIRA LAZAROIU
Escriba
Traductor-Notaral

MINISTRY OF JUSTICE
PUBLIC NOTARY'S OFFICE
FIDUCIA

1 Tache Ionescu Street, 1st Ward
Bucharest

NOTARIAL CERTIFICATION OF
TRANSLATOR'S SIGNATURE

No. 12937 of August 11, 1997

I, the undersigned,
Notary Public, according to the provisions
of art. 8 let. e and j of the law no.
36/1995 hereby certify the signature of the
licensed translator CHIRA LAZAROIU, who
subscribed personally before me all the
copies of this instrument.

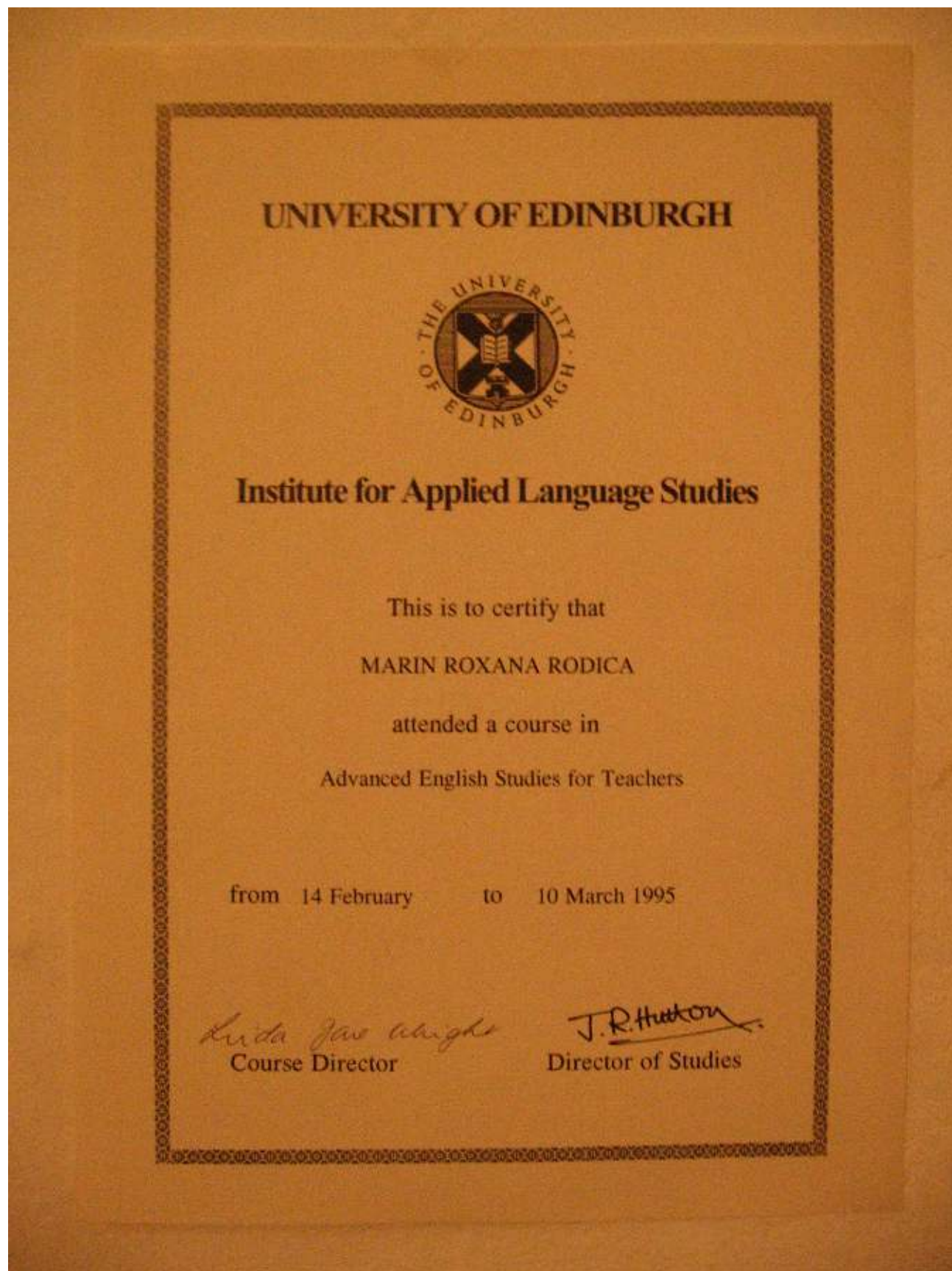
Legal fee of lei 500.

Notary's fee of lei 10.000 paid with
receipt no. 5747

Lei 1500 for judicial stamp.



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